



TOWNSHIP OF EAST LUTHER GRAND VALLEY

ACCESSIBILITY PLAN Revision for the Period 2010-2011

APPROVED BY COUNCIL: _____

Purpose of the Plan

The Accessibility for Ontarians with Disabilities Act, 2005 (AODA) came into effect in June 2005. The AODA applies to both the public and private sectors and covers every aspect of life available to the public except private homes. The goal of the AODA is to ensure that all Ontarians with disabilities have full access to goods, services, facilities, accommodation, employment, building structures and premises by January 1, 2025. This goal will be achieved through the development, implementation and enforcement of provincially-set accessibility standards. The AODA will eventually replace the current ODA. However, the ODA will remain in effect for the foreseeable future while the AODA is phased in. The municipality, will therefore be required to implement both Acts simultaneously during this period.

For more information on the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), please visit the following Web site –
www.mcss.gov.on.ca/accessibility/index.html.

The ODA requires Ontario government ministries and key broader public sector (BPS) organizations to prepare annual accessibility plans. The intent of these accessibility-planning requirements is to improve opportunities for all people, including people with disabilities. The Government of Ontario is committed to working with every sector of society to move towards a province in which no new barriers are created and existing ones are removed.

The purpose of the plan is to describe the measures that the municipality has taken during the previous year, and the measures the municipality will take during the coming year, to identify, remove and prevent barriers to people with disabilities.

The ODA specifies five requirements for the content of all annual accessibility plans:

- Report on the measures the organization has taken to identify, remove and prevent barriers to people with disabilities.
- Describe the measures in place to ensure that the organization assesses its Acts/by-laws, regulations, policies, programs, practices and services to determine their effect on accessibility for people with disabilities.
- List the policies, programs, practices and services that the organization will review in the coming year to identify barriers to people with disabilities.
- Describe the measures the organization intends to take in the coming year to identify, remove and prevent barriers to people with disabilities.
- Make the accessibility plan available to the public by posting it on the web

Purpose Amendment

The purpose of this amendment is to update the plan from the previous approved plan, which was adopted by Council on June 9th, 2009. This document will list accomplishments in the past year and will propose targets for the coming year 2010-2011.

Background

There are 1.9 million people in Ontario with disabilities. This number is expected to increase as the population ages because the incidence of disability increases with age.

On December 14, 2001, the *Ontarians with Disabilities Act, 2001* (the ODA) was passed to improve access and opportunities for people with disabilities.

The ODA is designed so that cities, towns and other municipalities; hospitals; school boards; colleges and universities; public transportation providers, government ministries and agencies; the private sector and people with disabilities can take part in making Ontario a more accessible province.

The ODA has several important provisions:

- An introduction to explain the goals of the act;
- Sections that outline the purpose and definitions covered in the act;
- Sections that outline the duties of the government of Ontario, municipalities, other organizations, agencies and others;
- A general part that describes accessibility plans; the roles of the Accessibility Advisory Council of Ontario and the Accessibility Directorate of Ontario; offences; regulations and review of the act;

Note: For other definitions, please refer to section 2 of the *Ontarians with Disabilities Act, 2001*.

This plan is based on a plan prepared by the East Luther Grand Valley Accessibility Committee and the County of Dufferin, through consultation with their Accessibility Advisor.

Municipality: Township of East Luther Grand Valley
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Web site: www.eastluthergrandvalley.ca

COUNCIL COMMITMENT TO ACCESSIBILITY PLANNING

The Council of the Corporation of the Township of East Luther Grand Valley is committed to:

- The continual improvement, over time, of access to all Township-owned facilities, premises and services for all those with disabilities keeping in mind the financial constraints faced by the municipality
- The provision of quality Township services to all members of the Township with disabilities

ACCOMPLISHMENTS TO DATE

ACCOMPLISHMENTS TO DATE	
DATE	INITIATIVES
Prior to 2002	Renovations and installation of an elevator at Grand Valley and District Community Centre. Handicap parking spaces marked at various locations within the Township.
2003/2004	All main intersections on Main Street have had curb cuts and gradual inclines concreted for safer wheel chair accessibility. Yellow markings painted on all uneven sidewalks in the urban area of the Township for the visually impaired. Draft Accessibility plan for consultation.
2005	Curb cut in front of Municipal Building to accommodate wheelchair lift as recommended by Dufferin County Accessibility Advisory Chair person All stairs and steps have been painted with yellow stripes
2006	Repainting of Handicap Parking areas Maintain yellow markings painted on uneven sidewalk
2007	Installation of automatic doors completed at main Entrance of the Municipal Office, the Medical Centre and the front Entrance of the Library.
2008/ 2009	Repainting of Handicap Parking Areas Installed new handicap accessible washrooms in the Community Centre. Installed family washroom in the Community Centre. Installation of Automatic doors at the main front doors and the south front doors of Community Centre.
2010	Provide staff development and awareness of accessibility issues Provide sensitivity training to all staff Improve public access to library computers Provide two (2) Handicap parking spaces in Medical Centre Parking Lot.

TARGETS FOR UPCOMING YEAR

Continue Establish Working Group

A working group of key Township staff will be established to conduct audits of Township facilities to identify any barriers and suggest remedial action if necessary.

Continue Audits

Audits will be conducted on Township Facilities by the members of the working group to identify accessibility barriers, if any. It is anticipated that staff will conduct reviews of their own areas and input to the working group.

As part of the plan each year, the list of achievements for the previous year will be listed.

TARGETS FOR UPCOMING YEAR	
PROJECT	TARGET
Continue a working group of staff to identify barriers which are physical, architectural, informational, communication, attitudinal, technological, policy/practice	Staff to make this recommendation to Council Accessibility Advisory Committee
Working Group to report findings and make recommendations to Council if necessary	Continue to maintain the yellow markings painted on all uneven sidewalks and stairs etc.
Recommended Projects for Review in 2010-2011: <ul style="list-style-type: none"> • Continue Smoke-Free Buildings • Continue to provide staff development and awareness of accessibility issues • Continue to provide training for staff • Road staff continue to check sidewalks to make sure they are even 	Consult with Dufferin Accessibility Advisor for further suggestions

<p>COMMUNITY CENTRE</p> <ul style="list-style-type: none"> • Change door knobs to door handles • Remove bathroom doors and create privacy barriers <p>LIBRARY</p> <ul style="list-style-type: none"> • Change door knobs to door handles • Purchase software and computer for the visually impaired • Create workstation for wheel chair accessibility <p>MEDICAL CENTRE</p> <ul style="list-style-type: none"> • Install automatic doors in the basement doors. • Replace door knobs to door handles 	<p>Ensure all entries and exits are accessible</p> <p>Ensure all entries and exits are accessible</p> <p>Ensure the library resources are user friendly for anyone with disabilities</p> <p>Ensure all entries and exits are accessible</p>
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PROPOSED DRAFT PLAN CONSULTATION

Circulation of Plan

A draft plan will be mailed to various agencies in Dufferin County, ie. CNIB, Community Living. A complete list is attached as Appendix 2. They will have an opportunity to comment on the plan.

Posting on Web Site

Notification of consultation session to be held at regular Council meeting will be posted on the Township's website, and a copy of the Plan will be posted on the Township's website.

APPENDIX 1 TO ACCESSIBILITY PLAN

Key Definitions

Barrier

A "barrier" is anything that stops a person with a disability from fully taking part in society because of that disability. Some barriers include:

- physical barriers, for example a step at the entrance to a store;
- architectural barriers, for example no elevators in a building of more than one floor;
- information or communications barriers, for example a publication that is not available in large print;
- attitudinal barriers, for example assuming people with a disability can't perform a certain task when in fact they can ;
- technological barriers such as traffic lights that change too quickly before a person with a disability has time to get through the intersection; and
- barriers created by policies or practices, for instance not offering different ways to complete a test as part of job hiring.

Disability

The following is the same definition as used in the Ontario *Human Rights Code*.

A "disability" is:

Any degree of physical disability, infirmity, malformation or disfigurement caused by bodily injury, birth defect or illness and includes, but is not limited to:

- diabetes mellitus; epilepsy; a brain injury;
- any degree of paralysis;
- amputation;
- lack of physical co-ordination;
- blindness or visual impediment;
- deafness or hearing impediment;
- muteness or speech impediment; or
- physical reliance on a guide dog or other animal, or on a wheelchair or other remedial appliance or device;
- A condition of mental impairment or a developmental disability;
- A learning disability, or a dysfunction in one or more of the processes involved in understanding or using symbols or spoken language;
- A mental disorder; or
- An injury or disability for which benefits were claimed or received under the insurance plan established under the *Workplace Safety and Insurance Act, 1997*.

APPENDIX 2 – CIRCULATION LIST TO STAKEHOLDERS

Alcoholics Anonymous	84 Second St. Ap. 403 Orangeville, ON L9W 2V1		519 - 940 - 3203
Alzheimer Family Support Group	25 Centennial St. Unit 1, Orangeville ON, L9W 1R1	alzdufferincounty@on.aibn.com or cbroderick@on.aibn.com	519 - 941 - 1221
Arthritis Support Group	304 - 8 Fead Street, Orangeville, Ont. L9W 3X4		519 - 941 - 2688
Caregivers of Dufferin Support	229 Broadway, Unit 4 Orangeville, Ont. L9W 1K4	dccss@dufferincounty.on.ca	519 - 941 - 6991
Cancer Society	Country Court Boulevard Brampton, Ont. L6W 4L2		905-451-4460
CNIB Support Group	7 – 100 Century Drive, Orangeville, Ont. L9w 4L1	mikejgravelle@gmail.com	519 - 942 - 3599
Bereaved Families of Ontario	33 City Centre Drive Suite 610 Mississauga ON L5B 2N5	info@bereavedfamilies.ca	905-848-4337
Hospice Dufferin	39 First Street, Orangeville, Ont. L9W 2E3	hospice@sentex.net	519 - 942 - 3313
Multiple Sclerosis Support Group	175 Bloor Street East, Suite 700, Toronto, Ontario M4W 3R8	info@mssociety.ca	1 – 800 – 268 - 7582
New Beginnings	St. Timothy's Parish, 42 Dawson Road, Orangeville L9W 2W3	mariaicabral@yahoo.ca	519 - 941 - 2424
Canadian Paraplegic Association	L80 Bradford Street, Unit 111 Barrie Ont. L4N 6S7	hhollingshead@cpaont.org	1 - 800 – 870 – 5670 office- 705-726-4546
Canadian Hearing Society	Guelph Area Office 2 Quebec St., Suite 200 Guelph, ON N1H 2T3	office@guelph.chs.ca	(519) 821 - 4242 voice (519) 821- 1490 TTY (519) 821 - 8846 Fax
Cerebral Palsy of Canada	1630 Lawrence Avenue West, Suite 104, Toronto, Ont. M6L 1C5 Closest Chapter - Guelph Guelph – Services for Persons with Disabilities 238 Willow Road, Guelph, Ontario N1H 8H1,	oscp@oscp.on.ca	1 - 416 – 244 – 9686 519 - 836 - 1812
CNIB	1929 Bayview Avenue, Toronto, Ont. M4G 3E8	lesley.macdonald@cnib.ca	416-486-2500 1-800-563-2642

Crohn's and Colitis Foundation	60 St. Clair Ave E. Suite 600, Toronto, Ont. M4T 1N5	ccfc@ccfc.ca	416-920-5035
Diabetes Society	14 Irvine St. Suit 1 Kitchener ON N2H 1K8	office.kitcnener@diabetes.ca	519 - 942 - 1800
Dufferin Association for Community Living	29 Centennial Road, Unit 10, Orangeville, Ont. L9W 1R1		519 - 941 - 8971
Epilepsy Ontario	468 Queen St. East Suite 210 Toronto Ont. M5A 1T7	info@epilepsytoronto.org	416-964-9095
Heart and Stroke Foundation	21 Surrey St. West, Suite 204, Guelph, Ont. N1H 3R3	agennings@hsf.on.ca	1 - 519 - 837 - 4858
Huntington Society of Canada	151 Frederick St. Suite 400 Kitchener Ontario N2H 2M2	info@huntingtonsociety.ca	1 - 800 - 998 - 7398 or 519 - 749 - 7063
Kidney Foundation of Canada	1599 Huronontario St. Suite 201 Mississauga Ont. L56 4S1		905-278-3003 1-800-387-4474
Osteoporosis Society of Canada	301-1090 Don Mills Road Toronto, Ont. M3C 3R6	mississauga@osteoporosis.ca	416-696-2663
Parkinson's Foundation of Canada	4211 Yonge St. Suite 316, Toronto, Ontario, M2P 2A9	generalinfo@parkinsons.ca	416-227-9700 1-800-565-3000
Schizophrenia Society of Ontario	C/O Guelph Chapter 17 Victoria St. Morriston, ON NoB 2Co	sso@schizophrenia.on.ca	1-800-449-6367
Royal Canadian Legion	Shelburne: 203 William Street, Shelburne, Ont. LoN 1S2 Orangeville: 7 John Street, Box 141 Orangeville, Ont. L9W 2Z5	rcl@bellnet.ca rcl233@rogers.com	519 - 925 - 3800 519 - 942 - 4895
Canadian Liver Foundation	5 Clive Ave Guelph Ont. N1E 3S2	clf@sentex.net	519 - 836 - 8309